



The Essential Guide to Handling Workplace Harassment Discrimination

By Deborah C England

NOLO, United States, 2012. Paperback. Book Condition: New. 2nd. 226 x 178 mm. Language: English . Brand New Book. The harassment and discrimination desk reference for every HR professional and manager. Employees filed more than 95,000 discrimination, harassment and retaliation claims against their employers in 2008, with the biggest jump occurring in age discrimination and retaliation claims. In these tough economic times, it's evident that more employees are considering taking their grievances to court. Enter *The Essential Guide to Workplace Harassment Discrimination*, the essential reference for human resources professionals, managers and supervisors who are responsible for addressing and preventing harassment and discrimination problems in the workplace. Taking into consideration the practical realities of applying the law in everyday situations, this guide answers common questions that you're likely to encounter regularly. Though you'll read thorough explanations, in plain English, of the important legal principles that professionals must understand in order to deal with discrimination in the workplace, you'll also get samples, quizzes and scenarios that will help you to apply these principles in real-world situations. Find guidance on: . what harassment is and how to stop it . when and how discrimination occurs . how to draft and communicate effective...



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Reviews

Absolutely essential read publication. it absolutely was written very completely and valuable. It is extremely difficult to leave it before concluding, once you begin to read the book.

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Thorough guide for book enthusiasts. I am quite late in start reading this one, but better than never. Your lifestyle span will be transform when you total reading this article book.

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